**End Of Probation**

1. **What happens at the end of my probation period?  
   The HR department will review your performance and make a final decision.**
2. **How will I know if I have passed my probation?  
   You will receive a confirmation letter through ZenHR.**
3. **Can my probation period be extended? If so, for how long?  
   No, as per Jordanian labor law, the probation period is strictly limited to 3 months and cannot be extended.**
4. **What if I don’t pass my probation?  
   HR and your direct manager will hold a meeting with you to provide feedback and explain the reasons for your unsuccessful probation. Your employment will be terminated under a failed probation status.**
5. **Can I resign during my probation period?  
   Yes, you can resign at any time during your probation period.**

**Salary & Benefits:**

1. **Will my salary or benefits change after passing probation?  
   This depends on the terms of your job offer and the contract you signed.**
2. **Am I eligible for paid vacation and sick leave after my probation?  
   Yes, you will be eligible for paid vacation and sick leave.**
3. **Will I be enrolled in Social Security after passing probation?  
   You will be enrolled in Social Security in your first month at the company, provided you complete at least 16 days of work within the same month.**

**Resignation & Termination:**

1. **How much notice do I need to give if I resign during probation?  
   During probation, no notice period is required, but you must inform your direct manager.**
2. **What happens if the company decides to terminate my contract during probation?  
   You will be compensated for the days you have worked, and your contract will be terminated.**
3. **Do I receive a final settlement if I resign during my probation period?  
   Yes, you will be compensated for all the days you worked and for any accrued vacation balance.**